

Pre-Apprenticeship Programs

Apprenticeship Preparation Programs Formally Recognized by the Washington State Apprenticeship and Training Council (WSATC)

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/About/IntroProg/default.asp>

The following apprenticeship preparation programs are formally recognized by the WSATC as meeting defined minimum standards for successful preparatory programs. These standards are described in WSATC Policy 2012-03 as passed in April, 2012.

Full text of the policy is available at [WSATC 2012-03](#) (118 KB PDF).

Formally recognized apprenticeship preparation programs are commended for their efforts to link students to registered apprenticeship opportunities in accordance with recognized best practices. Each of the programs recognized, have at least 1 established working relationship with an apprenticeship program sponsor, many have more than 1. The WSATC believes and the Washington Workforce Training Results prove that apprenticeship produces highly skilled workers and contributes to the economic vitality of our state. Get connected, get enrolled, start building your career path today. Contact the program representatives for more information.

 Collapse All

-  [ANEW \(Apprenticeship and Nontraditional Employment for Women\)](#)

ANEW is a non-profit organization linking women to apprenticeships and livable wage jobs in construction trades, manufacturing, aerospace and utilities. We support women of all ages and backgrounds, and the apprenticeships and employers who advocate for their success.

Contact:

Website: www.ANEWap.org

Location:

Puget Sound Electrical Joint Apprenticeship Training Committee -
Training Center ([view map](#))

550 SW 7th Street, Suite B305, Renton Wash. 98057

Phone: **206-381-1384**

Fax: 206-381-1389

Email: info@anewaop.org

-  [Ironworkers Pre-Apprenticeship Program](#)

Ironworkers Pre-Apprenticeship program

4550 S. 134th place

Tukwila, Wash. 98168

206-244-2993

Email: greg@iw86appr.org

Website: www.iw86appr.org

This pre-apprenticeship training course prepares students for entry into the Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship program. Students will obtain basic knowledge of ironwork, which will include terms, safety, measuring, tools, rigging, crane signaling, cutting, and welding. Students will receive training for an OSHA 10 safety card, which will enable the student to work safely on the job and at home. Students will learn basic First Aid/CPR as related to job site and home (First Aid cards will be issued to students). Obtain working knowledge of physical aspects of the Ironworking trade and what it takes to maintain a job. A student successfully completing this pre-apprenticeship training will obtain an apprenticeship by direct entry into our Washington State registered Ironworkers Apprenticeship program.

-  [King County Pre-Apprenticeship Construction Education \(KC PACE\)](#)

King County Pre-Apprenticeship Construction Education (KC PACE)

Washington State Building & Construction Trades Council PACE Training Facility

UW CERC

7543 – 63rd Ave. NE, Bldg. 5B

Seattle, WA 98115

206-947-5362

E-mail: Diane@wabuildingtrades.org

Pre-Apprenticeship Construction Education (PACE) provides high quality trade-related instruction to individuals seeking entry into the construction industry apprenticeship programs. PACE is operated under the umbrella of the Washington State Building and Construction Trades Council (WSBCTC).

The PACE training focuses on basic industry knowledge and skills: hand tool & power tool use, trades math, blueprint reading, certifications in forklift, flagging, first aid/CPR, OSHA 10, and 40-hour hazwoper, as well as prep for applying to apprenticeship programs.

The PACE program is full-time school & runs two types of training. Intensive training runs for 11 weeks and totals 380 hours. To participate in the Intensive training applicants must be at least 18 years of age, pass a drug test, and be physically able to perform the work. A high school diploma or GED is preferred, but candidates who lack a diploma or GED will be considered on an individual basis. Our Boot Camp training runs for 4 weeks for a total of 160 hours. The requirements to participate in Boot Camp are the same as Intensive except students must have a valid driver's license, commit to perfect attendance, and have some work experience (construction experience a plus, but not required).

-  [Manufacturing Academy - AJAC](#)

The Manufacturing Academy, sponsored by the Aerospace Joint Apprenticeship Committee (AJAC) offers a solid foundational career pathway into aerospace and advanced manufacturing apprenticeship opportunities. This preparatory program is engaged in the full time pursuit of job training and education with the local Community and Technical Colleges with a focus on apprenticeship readiness training. Successful students are provided with valuable skills, training and knowledge necessary to secure employment and meet the minimum qualifications for apprenticeship in aerospace and advanced manufacturing sectors. Currently offered in Pierce County, the Manufacturing Academy will soon expand to other counties across Washington State.

Contact: Kisha- Marie Schnereger

Phone: 206-934-5838

Email: Kisha-Marie.Schnereger@seattlecolleges.edu

Website: www.ajactraining.org/apprenticeship/pre-apprenticeships/

Information Sessions:

Wednesdays, 3 p.m. – Family Investment Center: 1724 East 44th St., Tacoma

Thursdays, 10 a.m. – WorkForce Central: 3650 South Cedar St., Tacoma

-  [Puget Sound Skills Center – Construction Tech](#)

Puget Sound Skills Center – Construction Tech

Executive Director: Thomas Mosby

Email: Thomas.Mosby@highlineschools.org

Principal Director: Todd Moorhead

Email: Todd.moorhead@highlineschools.org

Instructor: Tim Shaffer

Email: Tim.shaffer@highlineschools.org

Phone: 206-631-7311

Website: www.PugetSoundSC.org

Location: 18010 8th Ave. S.

Burien, WA 98148

Phone: 206-631-7300

Website: www.PugetSoundSC.org

The goal is to allow students while in high school, to pursue pre training for the carpenters and other trades based apprenticeships as well as prepare them to enter the construction industry through the direct entry route of apprenticeships or through the hiring process as a career path.

This program is a model for preparing its students for jobs in the construction industry. Students not only learn and practice applied math, safety, tools, blueprint reading; it also reinforces employability skills essential to employers in the industry. As an added benefit students earn college credit and industry certifications while still in high school!

-  [Seattle Vocational Institute - Pre-Apprenticeship Construction Training \(PACT\)](#)

The SVI-PACT program is designed to assist men and women, including those non-traditionally employed in the trade, to gain the skills needed to become successful competitors for building and construction trade apprenticeship programs.

Participants learn trade skills, which are relevant to the work-site of various trade occupations.

Topics include construction terminology, industrial safety and trades math. Students also learn forklift operation, and road flagging. Emphasis is on learning skills and adopting positive attitudes that lead to becoming a productive member of any work-site team or organization.

Subjects and activities that focus on building habits for success include personal learning styles, time management, understanding non-verbal communication, initiative taking, group-team communication, line/staff/team organization, etc.

SVI-PACT is endorsed by multiple area apprenticeship programs.

Contact: Lawrence Willis, Program Administration

Email: Lawrence.willis@seattlecolleges.edu

Website: sviweb.sccd.ctc.edu/p_pact.htm

Location:

2120 South Jackson Street

Seattle, Wash. 98144

Phone: **206-934-4950**

-  [Skilled Trades Preparation \(STP\) Program - SCC Apprentice and Journeyman Training Center](#)

1810 N Greene St, MS 1080

Spokane, WA 99217

Phone: 509-533-8098

Fax: 509-533-8618

Email: kenna.may@scc.spokane.edu


Website: www.scc.spokane.edu/TechEd/Apprenticeship.aspx

Spokane Community College's (SCC) Apprenticeship and Journeyman Training Center, Eastern Washington Apprenticeship Coordinators Council (EWACC), and the Adult Basic Education division partnered to develop the Skilled Trades Preparation (STP) program aimed at providing a diverse and qualified pool of applicants for the apprenticeship training programs. The curriculum was developed with input and participation from the Spokane area apprenticeship coordinators. This program will give students the basic knowledge and certifications they need to be successful in applying and preparing for a career in a trade oriented apprenticeship. The program will operate during the fall and spring quarters, and have an anticipated enrollment of 25 students each session and tuition of \$25.00.

The 11-week program will have the following components:

Hours of Operation: Monday- Thursday (24 hours per week)

Applied Math for the Trades
Apprenticeship Basics
Literacy for Apprenticeship
Apprenticeship Job Skills
Apprenticeship Lab
Computer Basics
First Aid/CPR/AED Certification
Flagging Certification
OSHA-10 Hour Construction Certification
Forklift Operation Certification
Financial Literacy for the Trades

-  [Trade Occupations Opportunity Learning Center](#)

Trade Occupations Opportunity Learning Center
REACH Center
714 South 27th Street
Tacoma, Wash.

Email: toolcenter@workforce-central.org

Website: www.workforce-central.org/regional-strategies/key-industry-sectors/construction/career-exploration/tool-center

Spark your new career

The Trade Occupations Opportunity Learning Center is a 12 week pre-apprenticeship building and construction trades program with classes beginning every three months.

Current Eligibility

- 18 to 24 years old
- Have high school diploma or GED
- City of Tacoma resident
- Must pass drug test

Program Teaches

- Skill basics and occupational standards for trades including carpenter, mason, ironworker, laborer, painter, plumber, sheet metal worker, operating engineer and electrician
- Workplace expectations
- Essential skills including communication, time management, customer service, team building and leadership

Certifications Received

- OSHA 10
- CPR and First Aid
- Flagging
- Forklift
- Able to obtain Drivers License (if necessary)

Learn more every Wednesday at:

REACH Center at 2 p.m.

- [☉ Tri-Cities Apprenticeship Preparation Program](#)

The Tri Cities program is completing its fifth year of operation and has successfully worked with over 100 students per year. This program is operated by Tri Tech Skills Center and available to high school juniors and seniors attending Construction Technology or Welding Technology as well as students from the surrounding 14 area high schools who are in a connecting Career and Technical Education course (i.e., welding, woods, agriculture, engineering, materials science, Fire Fighting, CADD, etc.). The districts included in the program are Kennewick, Richland, Pasco, Finley, Columbia, Kiana Benton, North Franklin and Prosser.

Contact:

Lisa McKinney, Program Coordinator

Email: lisa.mckinney@ksd.org

Website: [Tri Tech Skills Center](#)

Location:

5929 W. Metaline,

Kennewick, Wash. 99336

Phone: **509-222-7300**

- [☉ TERO Vocational Training Center \(TVTC\)](#)

TERO Vocational Training Center (TVTC) is a training organization under the Tulalip Tribes TERO department (Tribal Employment Rights Office). Our focus is training Native Americans and their families allowing them to secure family wage positions in the construction field. Our training facility has been in operation since 2002 and is accredited through both Renton Technical and South Seattle Community College's. We work closely with many registered apprenticeship programs and successful completion of our training allows preferential and/or direct entry into programs such as:

- Carpenters
- Cement Masons
- Ironworkers
- Operating Engineers
- Sheet Metal Workers
- Laborers
- Electricians

TVTC focuses on basic industry knowledge and skills such as; hand tool & power tool use, trades math, blueprint reading, certifications in forklift, flagging, first aid/CPR, OSHA 10 and employment preparation.

Contact us:

Coordinator: Lynne Bansemer – 360-716-4746 lbansemer@tulaliptribes-nsn.gov

Family Career Navigator: Lisa Telford – 360-716-4760 ltelford@tulaloptribes-nsn.gov

- [☉ Yakima Valley Technical \(YV Tech\) Skills Center - Green Energy/Electrical Technician Prep Program](#)

The Green /Electrical Technician program is a pre-apprenticeship program teaching the basics in residential and commercial wiring, blueprint reading, NEC code, wind energy tech, solar, motor controls, PLC training and HVAC controls. Students gain a global perspective of how multiple energy sources are produced, generated, transmitted and distributed. Students research and develop various energy sources, both renewable and nonrenewable for commercial, residential, and transportation industries; investigating the potential environmental impact of each source. Students engage in the exploration of current and prospective conservation strategies focused on the effective use of energy. Additional program information includes:

Green/Electrical Technician Safety Certifications

- CPR/First Aid
- OSHA 11 Construction
- HILTI (Power Actuated) Certification

- SP-2 (Nationally recognized environmental safety certification)
- L&I Sponsored Injured Young Worker series

Contact:

1120 S. 18th Street

Yakima, Wash. 98901-3654

Phone: **509-573-5500**

Email: Stanley.douglas@yakimaschools.org

Website: www.yvtech.us

-  [YouthCare YouthBuild - Seattle](#)

YouthCare's YouthBuild is a 6 month, 40 hr./week, nationally certified, college accredited, paid construction pre-apprenticeship designed to educate and train these underrepresented young adults to meet and exceed minimum qualifications for entry into apprenticeship programs upon graduation. Additional outcomes include avoiding recidivism, earning a diploma, academic growth, obtaining employment, and retaining employment. Toward those ends, YouthBuild provides this target population with comprehensive case management, an opportunity to earn their GED or HSD, and 38 college credits through a solid curriculum combining the National BCTC's Multi-Craft Core Curriculum, the National Association of Home Builders Pre-Apprentice Training Certification, South Seattle College's industry certification classes (First Aid/ CPR, OSHA, Flaggers, Lead/Asbestos/Confined Space Awareness, Forklift) and YouthCare's GED Preparation and academic advancement program. This comprehensive certification program also provides paid job training, leadership skills, personal and professional development, job readiness training, direct access to live-able wage careers through union apprenticeship programs, and weekly employment placement and retention follow-up support.

Contact:

2500 NE 54th Street

Seattle, Wash. 98105

Phone: **206-694-4500 or 800-495-7802**

Email: melinda.glovengo@youthcare.org

Website: www.youthcare.org

-  [YouthBuild Spokane](#)

YouthBuild Spokane

AmeriCorps Office

2424 E Riverside Avenue

Spokane, WA 99223

Phone: 509-789-3708

Email: melinda.glovengo@youthcare.org

Websites: www.esd101.net

www.wdcspokane.com/youthbuild-program

americorps.esd101.net/?page_id=309t

The program provides education, counseling and job skills to unemployed young American adults (between ages 18 and 24) whom have not finished their high school diploma or GED.

The YouthBuild program has five components:

- Construction
- Education
- Counseling
- Leadership
- Graduate resources

Students spend two days a week on a job site, learning construction by building homes within their communities. Through this process, students gain transferrable skills and marketability. The other two days are spent on education in the YouthBuild classroom, with the goal of attaining either their diploma or GED. Once individuals complete their high school diploma or GED they are given the option of working an extra day (which equals extra pay), along with a 'transition day'. A transition day is created to individualize the goals of the student. Most often this includes college tours, portfolio development, job shadows, financial aid forms and practice interviews to name just a few.

Leadership is taught explicitly in YouthBuild programs, based on the philosophy that young people are not a burden, but rather a resource to be tapped. This, combined with ensuring opportunity and placement for graduates, means that many YouthBuild graduates go on to college, work in the non-profit sector, serve on committees, or even run in local politics.

The program is generally seven months in length with an additional nine months of resources provided to the graduates. Students are also co-enrolled as an AmeriCorps part-time volunteer to earn a minimum of \$1000 for post-secondary education and training.

All students finishing the program do so with their First Aid/CPR card, OSHA 10, apprenticeship program connections, and most importantly A PLAN for their future.

- 58 Day Street
Somerville, Mass. 02144
Phone: **617-623-9900**
Fax: 617-623-4331
Email: info@youthbuild.org
Website: youthbuild.org

Local contact:

Tacoma Goodwill YouthBuild
714 S. 27th Street
Tacoma, Wash. 98409
253-573-6746
Email: rowlands@tacomagoodwill.org
Website: tacomagoodwill.org/services/ya/learn/construction

Tacoma Goodwill's Youthbuild program, an affiliate of YouthBuild USA, provides Pierce County youth with an opportunity to obtain their GED and nationally recognized trade certificates during an intensive nine month program. Through their partnership with Bates Technical College and an articulation agreement with the Carpenters Union participants are able to work towards their GED and apprenticeship. The program also offers PACT (Pre-Apprenticeship Certificate Training) which is recognized by the Master Builders Association throughout the country. The program alternates between on the job training/theory, classroom and community service. While the program focuses on carpentry and other construction related skills, participants are encouraged to explore different employment options as well as post secondary education. Youth will receive First Aide/CPR training as well as certificates from L&I relating to job safety.