

## Posting Period

December 12, 2017 –  
Open Until Filled  
Guaranteed Consideration by  
December 25, 2017

## Compensation

Starting rate is \$31.84

(Starting rate is 90% of base wage  
until the successful completion of a  
6-month probationary period)

## Benefits

This position offers an  
excellent benefits package,  
including coverage for  
medical, prescription, dental  
and vision.

## FLSA Status

Represented (Non-Exempt)

## Department

Facilities Maintenance

## Reports To

Asst. Director,  
Facilities Maintenance

## To Apply

<https://www.governmentjobs.com/careers/portoftacoma>



For question or inquiries, please  
contact the Human Resources  
Department at  
[hr@portoftacoma.com](mailto:hr@portoftacoma.com)



[www.portoftacoma.com](http://www.portoftacoma.com)

## Job Summary

This position is responsible for maintaining the cleanliness of systems including oil water separators, storm water and waste water systems, as well as terminal warehouses, piers, and other cargo handling and storage areas. Additional duties include moving/transports files, furniture and various equipment, and cleaning restrooms, offices, lunchrooms, and other areas as needed.

## Essential Functions and Duties

- Cleans, inspects, and maintains oil water separators, sanitary sewer lines, storm water and waste water systems; storm drains and manholes.
- Cleans debris from terminal warehouses, piers, and other cargo handling and storage areas.
- Operates industrial street sweeper and/or vactor truck as required.
- Cleans lunchrooms, offices, restrooms and a variety of other areas.
- Moves and/or transports files, furniture and various equipment and supplies.
- Respond to emergency calls as needed.
- Enters work order data on agency personal computers and on handwritten work orders.
- Fill in for the Foreman or Lead as needed.
- Perform related duties as assigned.

## Required Experience and Education

Minimum education is a High School Diploma, GED or equivalent. Education beyond High School and trade school training preferred.

Minimum of eighteen (18) months' experience maintaining and repairing oil water separators, storm water, and wastewater collection systems. Experience operating industrial street sweepers and vactor trucks is preferred.

Must have First Aid/CPR training and must have and maintain a valid Washington State driver's license and Class B CDL. Certified Wastewater Collection Specialist, Washington State Control Flagger or related certifications preferred.

## Working Conditions

Must be willing to work any shift including overtime. Field responsibilities include walking, climbing, bending, crouching, and being exposed to various outside noise, heights, and weather conditions. Must be able to lift up to fifty (50) pounds.

# al Technician - Recruitment #422

## Knowledge, Skills, Abilities & Other Work Characteristics

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Must have the knowledge and ability to safely operate forklifts, sweepers, vector trucks, and other miscellaneous equipment and must maintain the appropriate CDL certification.

Must exhibit and maintain a leadership style consistent with the Port of Tacoma "Teamwork" concept and be willing and enthusiastic in attending staff meetings and technical training. Must have the ability to read and accurately comprehend manuals, specifications, memorandums, regulations and policies pertaining to job responsibilities and employment requirements and be able to assist in estimating job costs and planning yearly budgets. Must be attentive to learning new methods and equipment that will improve and enhance a safe working environment, expedite job completion and provide cost savings. Must be able to communicate effectively both verbally and in writing and have a communication style that builds positive customer relations, consistently treating others with respect. The ability to effectively communicate how personal job performance relates to the achievement of the Port's goals and the ability to interact effectively and positively with the public and with co-workers is required. Must have the ability to follow instructions and work independently, be punctual and have good attendance and be physically capable of performing the demands of the job.

Must demonstrate the ability to align with the vision, goals, and core values desired at the Port of Tacoma. Must demonstrate enthusiasm, vitality and creativity; demonstrate a strong customer service attitude and treat all individuals with courtesy, dignity and respect. Must actively support and clearly communicate the overall mission of the Port and work to support the objectives of Port departments and Lines of Business.

## Benefits

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As an employer of choice, the Port is proud to offer an excellent benefits package. This includes medical, prescription, vision and dental with no out of pocket employee premiums and full coverage for employee, spouse and all eligible dependents. In addition, the Port also offers vacation, twelve paid holidays, sick leave, bereavement leave, participation in the Washington State Public Employees' Retirement System (PERS) and a Port-funded Voluntary Employee Beneficiary Association (VEBA) account for out-of-pocket health related expenses for employees and their eligible dependents. The Port's excellent benefits package is valued between 45%-55% of base salary. Other excellent benefits also available.

## Employment Eligibility

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In accordance with the Collective Bargaining Agreement between the Port of Tacoma and ILWU Local 22, Article VII-Personnel Practices, Section 7.7, Qualified Port employees will have preference on job openings within their own union.

In accordance with the Immigration Control and Reform Act of 1986, all persons offered employment must provide acceptable proof of identity and authorization to work in the US. Such proof will be required prior to employment.

**The successful candidate must possess a valid driver's license and Class B CDL. Candidate must be able to successfully complete a post-offer drug screen and background investigation, with some positions requiring a post-offer physical. Candidate must also be able to obtain/maintain a Transportation Worker Identification Credential (TWIC), which is a program managed by the Department of Homeland Security (DHS). Information on this program can be viewed at <https://www.tsa.gov/twic>.**

## Application Process

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All applicants **must** complete a Port of Tacoma application online at <https://www.governmentjobs.com/careers/portoftacoma>. For guaranteed consideration applications must be submitted on or prior to the guarantee date. **Only applications meeting the qualifications may be considered for interview.**

**THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER  
COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.**

