



Relief Transit Operator

SALARY: \$17.68 - \$22.88 Hourly

CLOSES: January 26, 2018 at 4:00 PM

LOCATION: Lakewood, Washington

Pierce Transit is an independent municipal organization, dedicated to fulfilling the mission of improving people's quality of life by providing safe, reliable, innovative, and useful transportation services that are locally based and regionally connected.

Pierce Transit drivers have been assisting people who are on the go in Pierce County for over 35 years. The first step to becoming a driver begins with an application to become a Relief Transit Operator.

The Position:

As a Relief Transit Operator, you will be a member of a very important team that is relied on to drive routes in the absence of the regular full-time operators. The work of the RTO ensures that the operation continues to run smoothly while the regular drivers are attending training, on temporary assignments, taking vacation or other leave, or away for other reasons.

The Commitment

- If selected from this recruitment, you must be available to attend full time, paid training, for a period of six (6) weeks beginning March 13, 2018.
- Relief Transit Operators are a critical role at Pierce Transit and the individuals selected must be available seven days a week
- Schedules can change with little or no notice and will vary from day to day
- Pierce Transit's operating hours begin at 1:50 a.m. and continue until 1:06 a.m.
- Relief Transit Operators are expected to drive any shift and any route including nights, holidays, weekends, mornings, split shifts, and days off, if necessary

Minimum Qualifications:

- Must be at least 21 years of age at the time of hire
- Must have been licensed for a minimum of five (5) years to be considered
 - Five (5) years of continuous, recent driving history is required (i.e. no gaps in license status)
 - Must have an excellent driving record within the previous five years (Please see the Supplemental Information below for additional detail on the driving record review)
 - Applicants may apply with an out-of-state license, but must possess a valid Washington State Driver's License at the time of hire
 - Must be able to obtain a Commercial License Permit by the first day of training
- Applicants must be successful in meeting strict physical requirements, which will be determined by a physical exam including a drug screen
 - Must be able to maneuver up to 300 pounds (passenger including wheelchair) over a six-inch curb and up a wheelchair ramp
 - The Agency and the examining physician will look for conditions that are likely to interfere with the applicant's ability to perform the essential functions of the job and to safely operate and control a motor vehicle
- A minimum of three (3) professional references must be listed on the application, preferably including a supervisor(s) from current and/or most recent employer

How to Apply:

1. To be considered, applicants must complete the online application to include any required attachments
2. To begin the application process, go to www.piercetransit.org/careers/
3. You will see "For Current Employment Opportunities at Pierce Transit Click Here"
4. Click on the job title to see the details of the open position and then click "Apply"
5. See the Frequently Asked Questions section on the Pierce Transit Careers site to get additional information about the application system and process
6. To request accommodation in the application or recruitment process please contact Julie Stephens at jstephens@piercetransit.org



Pierce Transit,
it's the way to go!

Excellent Benefits

Accepting a position on the Pierce Transit team is the ticket to a rewarding career. The total employment package includes a competitive salary as well as a wide array of benefits.

Insurance Options

As an employee, you and your family can choose to be covered by one of several excellent medical and vision plans as well as dental, life insurance and long-term disability insurance plans are also available.

Tuition Reimbursement

Pierce Transit is committed to supporting the professional growth of our staff and provides a generous reimbursement for employment related tuition.

Retirement

As a public sector employee, you are included in the Washington State Public Employees Retirement System. Employees are eligible to participate in a Deferred Compensation (457) plan for tax-deferred retirement investment.

For more information about Pierce Transit please visit www.piercetransit.org